



FOUNDATION

Equity Statement

Our Commitment to Equity

The PGE Foundation cares deeply about our community. We're connected to Portland General Electric, a company that started in Oregon more than a century ago and has been committed to improving the quality of life in our region, driving a thriving economy and strengthening both urban and rural communities.

A diverse and inclusive community is essential to our collective success. However, institutional systems, attitudes and behaviors exist that perpetuate racial, social, economic and geographic inequities, creating barriers to individual success, family stability and community prosperity. Working together with our community, partners and friends, the PGE Foundation is committed to using our time and resources to help eliminate these disparities and create an equitable society where all people can realize their full potential.

To help ensure equitable outcomes, the PGE Foundation will:

- Apply an equity lens in our grantmaking and operations;
- partner with others to acknowledge and eliminate racial, social and economic disparities in both urban and rural communities;
- deepen our understanding of and support policies and practices to advance equity, diversity and inclusion;
- engage a board and staff who reflect the diversity of the areas we serve; and
- convene and collaborate on efforts to promote equity.

As we continue on this journey toward equity, we will listen, learn and lead with the intention of strengthening communities for the benefit of Oregonians today and generations to come.